

New Frontiers Public Schools

2025-2026 New Hire Guide for

Teachers

\$56,500 Minimum, \$71,200 Maximum

Years of Experience	Current Salary	HB 2	FY 2025-26
0	\$56,500	\$1,800.00	\$58,300.00
1	\$56,700	\$1,800.00	\$58,500.00
2	\$56,900	\$1,800.00	\$58,700.00
3	\$57,100	\$4,000.00	\$61,100.00
4	\$57,300	\$4,000.00	\$61,300.00
5	\$57,700	\$8,000.00	\$65,700.00
6	\$58,100	\$8,000.00	\$66,100.00
7	\$58,500	\$8,000.00	\$66,500.00
8	\$58,900	\$8,000.00	\$66,900.00
9	\$59,300	\$8,000.00	\$67,300.00
10	\$59,700	\$8,000.00	\$67,700.00
11	\$60,100	\$8,000.00	\$68,100.00
12	\$60,500	\$8,000.00	\$68,500.00
13	\$60,900	\$8,000.00	\$68,900.00
14	\$61,300	\$8,000.00	\$69,300.00
15	\$61,700	\$8,000.00	\$69,700.00
16	\$62,000	\$8,000.00	\$70,000.00
17	\$62,300	\$8,000.00	\$70,300.00
18	\$62,600	\$8,000.00	\$70,600.00
19	\$62,900	\$8,000.00	\$70,900.00
20	\$63,200	\$8,000.00	\$71,200.00

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Master's Stipend	\$1,500.00
Special Education (teaching & certified)	\$1,500.00
ESL Cert K12	\$1,500.00