

Anti-Bullying Policy

New Frontiers Public School is committed to making our schools a safe and caring place for all students. We will treat each other with respect, and we will refuse to tolerate bullying in any form.

Bullying is a very serious crime and must be taken very seriously. Bullying is aggression, verbal, psychological or physical conduct (either online or in person) that:

1. Will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or damage of the student's property.
2. Infringes on the rights of the victim at school or includes cyberbullying (on or off school property) that interferes with a student's educational opportunities.
3. Is sufficiently severe or pervasive that the action or threat creates an intimidating, threatening, or abusive educational environment for a student that materially and substantially disrupts the educational process or the orderly operation of a classroom or school-sponsored or school-related event.
4. Can involve a pattern of repeated behavior or can be a single significant act.

Examples of bullying may include:

- Unwanted teasing/put-downs
- Hurting someone physically by hitting, kicking, tripping, or pushing
- Threatening & Intimidating
- Spreading rumors
- Ganging up on someone
- Stalking
- Cyberstalking & Cyberbullying
- Sexual, religious, or racial harassment
- Public humiliation
- Social exclusion, including incitement and/or coercion
- Behavior that encourages suicide
- Inciting violence through group bullying
- Releasing or threatening to release "intimate visual material" of a minor or an adult student without consent

Staff at NFPS will do the following to prevent bullying and ensure student safety:

- Provide appropriate supervision
- Respond and investigate quickly, seriously, and sensitively to all bully reports.
- Provide educational opportunities that promote a healthy and respectful environment
- Assign consequences for bullying based on our NFPS Student Code of Conduct.
- Notify the parents of the alleged bullying target on or before the third business day after the incident is reported.
- Notify the alleged bully's parents within a reasonable time.
- Provide students and parents a method to anonymously report bullying.
- Provide counseling options for any student involved in a bullying incident.

Students at NFPS will do the following to prevent bullying:

- Treat each other respectfully.
- Refuse to bully others.
- Refuse to let others be bullied.
- Refuse to watch, laugh, or join in when someone is bullied.
- Most importantly, REPORT bullying.