

NFPS Anti-Bullying Policy

New Frontiers Public School is committed to making our school a safe and caring place for all students. We will treat each other with respect, and we will refuse to tolerate bullying in any form at our school.

Bullying is a very serious crime and must be taken very seriously. Bullying is aggression, verbal, psychological or physical conduct (either online or in person) that:

1. Will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or damage of the student's property.
2. Infringes on the rights of the victim at school or includes cyberbullying (on or off of school property) that interferes with a student's educational opportunities.
3. Is sufficiently severe or pervasive that the action or threat creates an intimidating, threatening, or abusive educational environment for a student that materially and substantially disrupts the educational process or the orderly operation of a classroom or school-sponsored or school-related event.
4. Can involve a pattern of repeated behavior or can be a single significant act.

Examples of Bullying Include:

- Unwanted teasing/put-downs
- Hurting someone physically by hitting, kicking, tripping, pushing, and so on.
- Threatening & Intimidating
- Spreading rumors
- Ganging up on someone
- Stalking
- Cyberstalking & Cyberbullying
- Sexual, religious, or racial harassment
- Public humiliation
- Social exclusion, including incitement and/or coercion
- Behavior that encourages suicide
- Inciting violence through group bullying
- Releasing or threatening to release "intimate visual material" of a minor or an adult student without consent

Staff at NFPS will do the following to prevent bullying and ensure student safety:

- Supervise all areas of the school and playground.
- Respond and investigate quickly, seriously, and sensitively to all bully reports.
- Provide lessons, interventions and school-wide events that promote a healthy and respectful environment.
- Assign consequences for bullying based on our NFPS Student Code of Conduct.

- Notify the parents of the alleged bullying target on or before the third business day after the incident is reported.
- The alleged bully's parent will be notified within a reasonable time.
- Provide students and parents a method to anonymously report bullying by means of a paper/pencil bullying box found in main office buildings of both campuses.
- Provide counseling options for a students who is a victim of, or a witness to bullying, or who engages in bullying.

Students at NFPS will do the following to prevent bullying:

- Treat each other respectfully.
- Refuse to bully others.
- Refuse to let others be bullied.
- Refuse to watch, laugh, or join in when someone is bullied but instead, REPORT the bullying taking place.
- Try to include everyone in play, especially those who are often left out.
- Most importantly, REPORT bullying to a teacher and/or administrator.