



Anti-Bullying Policy

New Frontiers Charter School is committed to making our school a safe and caring place for all students. We will treat each other with respect, and we will refuse to tolerate bullying in any form at our school.

Bullying is a very serious crime and must be taken very seriously. Bullying is repeated aggression; verbal, psychological or physical conduct that:

1. Will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or damage of the student's property.
2. Is sufficiently severe, persistent, or pervasive that the action or threat creates an intimidating, threatening, or abusive educational environment for a student.

Examples of Bullying Include:

- Unwanted teasing/put-downs
- Hurting someone physically by hitting, kicking, tripping, pushing, and so on.
- Threatening & Intimidating
- Spreading rumors
- Ganging up on someone
- Stalking
- Cyber stalking & Cyber bullying
- Sexual, religious, or racial harassment
- Public humiliation
- Social exclusion, including incitement and/or coercion

Staff at NFCS will do the following to prevent bullying and ensure student safety:

- Supervise all areas of the school and playground.
- Respond quickly, seriously, and sensitively to bully reports.
- The School Counselor and all teachers will implement character education and bully guidance lessons.
- Look into all reported bullying incidents.
- Assign consequences for bullying based on our NFCS Student Code of Conduct.

Students at NFCS will do the following to prevent bullying:

- Treat each other respectfully.
- Refuse to bully others.
- Refuse to let others be bullied.
- Refuse to watch, laugh, or join in when someone is bullied but instead, REPORT the bullying taking place.
- Try to include everyone in play, especially those who are often left out.
- Most importantly, REPORT bullying to a teacher and/or administrator.